

INFORMATION SYSTEMS

EMPLOYER: KENAN ADVANTAGE GROUP

POSITION TITLE: Solution Delivery Intern

DEPARTMENT/DIVISION: IT – Solutions Management

ABOUT THE OPPORTUNITY

Within KAG's IT Division, Solution Delivery's role is to ensure that the latest technology is deployed and utilized by the company. The department works side by side with the business and end users throughout an analysis and implementation process. This includes gathering and analyzing data and functional requirements in support of systems design and management, maintenance, and performance.

As an intern in the department, you will work with our Solutions Analysts on various tasks and projects and gain experience with Kenan's operational systems. Schedule permitting, your internship will include a full shift ride along with one of our local drivers, as well as "on the job" experiences with one or more dispatch operators.

ESSENTIAL FUNCTIONS

Working with our Solutions Analyst, you will aid and support our department's efforts:

- Understand current processes utilized by end users; analyze, gather, and document requirements needed for implementation.
- Effectively communicate and collaborate with project team members as well as business or end users.
- Develop strategies for improving the effectiveness and efficiency of existing systems or for further leveraging these systems.
- Demonstrate ability to quickly become knowledgeable on a variety of backend and operational applications.
- Participate in technical and end-user acceptance testing; both ad hoc and via test script. Development of test scripts as needed.
- Utilize data provided to establish specific information needed for end solution. Coordinate data for validation in testing environments.
- Evaluate new technologies that may be used by the company, assisting in cost/benefit analysis.

QUALIFICATIONS

- Must be able to work full-time hours onsite during the full internship. Our offices are located in North Canton, OH.
- Currently enrolled in college pursuing an undergraduate degree, and entering Junior or Senior year. Degree in supply chain, computer science, business administration, management information systems preferred.

- Excellent listening, communication and interpersonal skills.
- Ability to conduct research into systems issues and products and communicate ideas to technical and non-technical audiences.
- Highly self-motivated and directed with a strong customer service orientation.
- Ability to work on multiple items/projects simultaneously.

EMPLOYER: KENAN ADVANTAGE GROUP

POSITION TITLE: IT Intern

DEPARTMENT/DIVISION: IT – Solutions Management

POSITION SUMMARY

This position is responsible for assisting the IT team in the maintenance of hardware, software, and other systems.

ESSENTIAL FUNCTIONS

- Troubleshooting
- Running software updates & backups upon request
- Assisting in the development of new desktops, servers, or applications
- Other duties assigned

QUALIFICATIONS

- High school diploma or equivalent
- Pursuing a degree in computer science, information technology, or engineering
- Some education in programming, database management, and technologies
- Strong communication skills
- Ability to comply with taking direction and highly motivated
- Customer-service oriented

Note: The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities and skills required of associates so classified. Management retains the right to assign or reassign duties at any time. Job description is subject to change. All employees of the Company are expected to:

- a) Promote positive work habits including effective and timely communication, teamwork and respect for co-workers.
- b) Provide constructive guidance to other employees and representatives of third parties.
- c) Contribute to providing the highest quality of products and services to customers.

EMPLOYER: AULTMAN

POSITION TITLE: Artificial Intelligence Intern

POSITION OVERVIEW

The primary purpose of the Artificial Intelligence Intern is to assist with duties in some or all of the following departments: RPA Development, Robot Process Documentation, and Programming Support. The intern will be rotated in these areas to give him/her good experience in how AI/RPA functions in corporate environments.

RESPONSIBILITIES AND EXPECTATIONS

- Learn UiPath and Automate as needed
- Assist colleagues with the creation of process design documents.
- Assist with creating and programming robots for the RPA team.
- Other duties as assigned by the department manager or designee.

BACKGROUND, EXPERIENCE, AND EDUCATION

- In order to succeed in this opportunity, a good grasp of programming concepts is highly recommended.
- Proficiency in any one of the following languages:
 - C++
 - VB.NET
 - C#.NET
 - Python
- Detail-oriented, and highly motivated.
- Ability to interact in a team environment.

WORKING CONDITIONS:

- Office environment or home location with moderate noise level.
- Frequent sitting, use of hands/fingers across keyboard or mouse, and long periods working at a computer.
- Occasionally walking, standing, twisting/turning and reaching upward or forward during the workday.
- Total hours worked per week based on mutual agreement between the intern and the department manager or executive.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, disability, gender identity, sexual orientation or protected veteran status. Aultman is an EEO/AA Employer M/F/Disability/Vet.

Aultman/AHF will provide reasonable accommodations to employees or applicants with disabilities, as defined by the Americans with Disabilities Act, who are otherwise qualified to safely perform the essential functions of the job, with or without accommodation, unless such accommodation would constitute an undue hardship on AultCare/AHF or poses a direct threat to the health and safety of the individual or others that cannot be sufficiently mitigated by reasonable accommodation. Any applicant or employee who requires an accommodation to perform the essential functions of his or her job or to enjoy equal benefits and privileges of employment should notify the AultCare Human Resource Department and request such an accommodation.

EMPLOYER: AULTMAN

POSITION TITLE: Information Systems Intern

POSITION OVERVIEW

The primary purpose of the Information Systems Intern is to assist with duties in some or all of the following departments: Help Desk, Web Support, Cybersecurity, and System Support. The intern will be rotated in these areas to give him/her good experience in how IT functions in corporate environments.

RESPONSIBILITIES AND EXPECTATIONS

- Assist colleagues with the resolution of IT concerns.
- Assist the web support team with maintaining the corporate web.
- Participate in meetings and projects about cybersecurity.
- Manage and audit servers and hardware systems.
- Read technical manuals to learn correct settings for equipment.
- Above duties will be under the direction of department manager or designee.

BACKGROUND, EXPERIENCE, AND EDUCATION

- Education: Currently enrolled in Bachelor's Degree Program in Information Systems Management, Programming, Networking, or Cybersecurity
- Proficiency in hardware/software trouble-shooting, Active Directory, Networking, VMware VDI, SQL
- Excellent written, verbal, and interpersonal communication skills.
- Knowledge of health care terminology a plus.
- Detail-oriented, and highly motivated.
- Ability to interact in a team environment.

WORKING CONDITIONS:

- Office environment or home location with moderate noise level.
- Frequent sitting, use of hands/fingers across keyboard or mouse, and long periods working at a computer.
- Occasionally walking, standing, twisting/turning and reaching upward or forward during the workday.
- Total hours worked per week based on mutual agreement between the intern and the department manager or executive.

EMPLOYER: HALL OF FAME VILLAGE

POSITION TITLE: Information Technology Intern

DEPARTMENT/DIVISION: IT

ABOUT THE OPPORTUNITY

The **Information Technology Intern** will work alongside our IT team at the Hall of Fame Village, a subsidiary of the publicly traded Hall of Fame Resort & Entertainment Company (NASDAQ: HOFV, HOFVW).

The ideal candidate will have great interpersonal skills, a willingness to jump into any task, and interest and/or experience in IT.

ESSENTIAL JOB FUNCTIONS/RESPONSIBILITIES:

- Assist in configuring laptops for new team members at HOFV, software updates, and installation.
- Work to fulfill end-user needs that have been requested through our new ticketing request system, Jira.
- Troubleshoot equipment and software issues.
- Help manage equipment inventory.
- Update Standard operating procedures when needed.
- Able to adhere to and work in accordance with all COVID-19 protocols.
- Dedications and requisite skills to meet critical business deadlines.
- Communicate efficiently with different team members and departments.
- Follow organizational processes and procedures to ensure compliance of working for a publicly traded company.
- Other duties as assigned.

PHYSICAL REQUIREMENTS FOR POSITION:

- Ability to lift up to 25 pounds.
- The ability to work in various Ohio weather conditions, inside and outside.
- The ability to move safely over uneven terrain, steps, or in construction zones.
- The ability to see and respond to hazardous situations.
- The ability to sit, stand, squat, and walk for periods of time as required for the position.
- Must be available to work in Canton, Ohio.

REQUIRED KNOWLEDGE, SKILLS, & DESIRED QUALIFICATIONS:

- Must be a flexible and reliable team player.
- Experience working in events, operations, or hospitality desired.
- Positive and friendly attitude and persona, as this position works closely with the public.
- Ability to work a flexible schedule (nights, weekends & holidays as necessary).
- Strong team skills and the ability to collaborate in a fast-paced environment; must possess a strong ability for effective management and task prioritization.

CORE COMPETENCIES:

- **Vision and Strategic Thinking**: Addresses issues preemptively, thinks strategically, and anticipates needs and priorities.
- **Entrepreneurship**: Champions innovation and encourages new ideas. Builds momentum to get things done by communicating clearly and consistently. Acts decisively. Helps others to successfully manage organizational change. Recognizes successes and informed risk-taking.
- **Integrity**: Is ethical and honest in all dealings. Keeps confidences and is highly responsible in managing strictly confidential information. Treats others fairly and equitably. Delivers what is promised. Is respected by others.
- **Accountability for Results**: Sets goals and high standards to accomplish these goals. Follows through on all commitments. Has a sense of direction and keeps focused but knows when to be flexible and adapts accordingly. Maintains a positive attitude despite stress, frustration, and ambiguity; recovers quickly from disappointments and setbacks. Questions how things were done in order to develop ways to do things more efficiently. Encourages diverse thought and welcomes contributions.
- **Relationship Management/Collaboration**: Builds, maintains, and values positive relationships inside and outside the organization. Allocates effort to understanding and meeting needs of customers and targeted prospects, and community leaders. Assists others in accomplishing their goals. Communicates effectively and speaks and writes clearly. Listens and values contributions of others.
- **Learning Agility**: Learns technology, new systems, and processes to improve job proficiency. Inspires and encourages others to learn and grow in their careers.
- **Coaching and Development**: Encourages and inspires others' development and growth while also working to improve themselves. Conveys high expectations both of themselves and for others. Regularly provides helpful guidance and advice and appreciates the opportunity to grow when receiving the same.
- **Execution**: Ability to take plans and successfully execute against them.

EMPLOYER: THE ABCD, INC.

POSITION TITLE: IT Intern

ABOUT US:

The ABCD, Inc. is a leading nonprofit organization dedicated to improving the quality of life of people through Community Economic Development, Energy Conservation, Housing Development, and Transportation. As part of our commitment to supporting young talent, we are actively looking for an IT Intern to become a valuable member of our team and gain hands-on experience in the IT field.

POSITION OVERVIEW:

As an IT Intern at ABCD, Inc. you will have the opportunity to work closely with the Chief of Operation System to support various technology initiatives. This internship will provide you with exposure to a wide range of IT functions.

RESPONSIBILITIES:

- Assist in providing technical support to employees, troubleshooting hardware and software issues.
- Assist in the installation and maintenance of software applications across the organization.
- Help with the setup, maintenance, and repair of computer hardware and peripherals.
- Participate in data backup processes and assist in data recovery efforts when necessary.
- Contribute to the creation and updating of IT documentation, including manuals, guides, and knowledge base articles.
- Support IT projects, including system upgrades and implementations.

QUALIFICATIONS:

- Currently pursuing a degree in Computer Science, Information Technology, or a related field.
- Strong interest in IT and technology.
- Basic understanding of computer hardware and software.
- Excellent problem-solving skills and a willingness to learn.
- Effective communication and teamwork skills.
- Ability to work independently and manage time effectively.
- Familiarity with Microsoft Office Suite and operating systems.
- Any relevant coursework, certifications, or prior IT experience is a plus.

WHAT YOU WILL GAIN:

- Valuable hands-on experience in a corporate IT environment.
- Exposure to a variety of IT tasks and responsibilities.
- The opportunity to work with a collaborative and supportive team.
- An opportunity to apply and enhance your technical skills.
- Networking opportunities within the organization.

EMPLOYER: SHEARER'S

POSITION TITLE: IT Support Intern

ABOUT THE OPPORTUNITY

YOUR SEAT AT THE BEST SNACKS TABLE

The **IT Support Intern** provides direct support for all facets of technology within the organization. This position will spend time within each core functions of IT gaining knowledge within Endpoint Support, Cyber Security, Application Development, Project Management and Systems (servers/network/O365). This position will report to our Corporate Headquarters while also providing support to our facilities within Stark County. This is a great opportunity to impact a growing organization using cutting edge technologies.

- Attentive to detail and accuracy, is committed to excellence, continuously looks for improvements, finds root cause of problems, owns/acts on problems
- Proven analytical and problem-solving skills
- Candidate must be highly motivated and demonstrate ability to prioritize and execute multiple tasks simultaneously
- Seeks opportunities to introduce new technologies to increase productivity, streamline processes, promote efficiencies, and increase quality
- Document, resolve, and/or escalate issues in a timely and appropriate manner

WHAT YOU BRING TO THE PARTY

- Actively working on a degree in MIS or Computer Science
- Analytical and problem-solving skills, along with strong communication and interpersonal skills with demonstrated ability to communicate effectively with non-technical coworkers
- Document, track, and monitor problems to ensure timely resolution, and be highly motivated
- Experience with any of the following will be a plus:
 - Windows 10 and 11 Professional Operating Systems
 - Understanding of Active Directory including Users, Computers, and Group Policies
 - Experience performing regular maintenance of systems including applying necessary upgrades, patches and service packs
 - Ability to support a Microsoft Office environment – emphasis on Microsoft Excel
 - Understanding of TCP/IP (IPv4) protocol and related hardware / software
 - Provide support of VOIP telephone system
 - Assisting with network administration
- Must be highly motivated with a strong desire to learn new skills, show attention to detail, and be willing to work in a fast-paced environment

At Shearer's, we're all invited to the party! We are committed to providing equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, protected veteran status, or any other characteristic protected by law. www.shearers.com

EMPLOYER: FRESH MARK

POSITION TITLE: Production Supervisor Trainee

SCHEDULE: 1ST & 2ND Shift

LOCATIONS: Massillon or Canton

INTERNSHIP PROGRAM OVERVIEW

The summer internship program is a 12-week program that begins with orientation on May 20th and concludes on August 9th. All internships are paid opportunities. Final in-person interviews will take place at our Corporate Office between December 4th – 15th.

BENEFITS OF THE INTERNSHIP PROGRAM

Our internship program provides ample opportunities to participate in volunteer initiatives and positively impact the local community. Additionally, we understand the value of networking and collaboration. Our internship program offers team-building activities to develop skills and connect with other interns and members of leadership and more!

- High-profile, high-impact assignments - You will be involved in assignments that offer a comprehensive understanding of your department while providing insights into Fresh Mark's diverse business operations.
- Coaching and feedback - Our program ensures you receive timely and valuable feedback from leaders genuinely invested in your success.
- Development and training - Day one will be the start of an onboarding and training program designed to set you up for a successful internship and continuous learning.
- Professional networking - You'll have the opportunity to expand your professional network by connecting with leaders throughout the company.
- Community service - Your development includes the opportunity to make a difference in the lives of others by participating in volunteer efforts.

JOB DESCRIPTION SUMMARY

The Production Supervisor Trainee internship is for individuals with an interest in becoming a Production Supervisor after graduation. As a Production Supervisor Trainee, you will work and train on production lines associated with the processing and packaging of smoked meat products. The successful candidate will learn process control through hands-on experience, management of production lines, and the leadership required to accomplish tasks through proper motivation of team members.

As a Production Supervisor Trainee, you'll have the opportunity to learn about Fresh Mark's business operations and while performing the following tasks:

- Physically work in the production setting.
- Attend management meetings.
- Participate in decisions that enhance plant P&L.

- Participate in employee meetings that:
 - Establish expectations for Safety, both product and personal.
 - Define operations objectives/goals.
 - Create an awareness of consumer demands.
 - Provide an understanding of appropriate raw material utilization.
 - Provide simple accounting standards as applicable to production.
 - Anticipate problems in equipment/material before they arise.
 - Participate in creation of reports required in the production process.

REQUIREMENTS

- Currently enrolled and pursuing a 2-year or 4-year degree at an accredited college or university. All majors will be considered in conjunction with the career goals of the candidate.
- 18 years of age by the start of the internship program.
- Prior work experience required. Prior leadership experience is a plus.
- Excellent communication skills, both written and verbal.
- Experience working with Microsoft Excel, Word, Project, and PowerPoint.
- Willingness to learn and work in a team environment.
- Proactive thinker and self-motivated.
- Strong time, project, and organizational management skills.
- The ability to work independently.
- Ability to work well with others in a fast-paced, dynamic environment.
- Ability to be respectful, approachable, and team-oriented while building strong working relationships and a positive work environment.
- Adherence to safety practices and Good Manufacturing Practices (GMP).
- Successful completion of pre-employment background check and drug screen.